



AllianceLeisure

Environmental Policy

**POL 1.7
Issue No. 4**

1.0 Policy Purpose and Brief

Alliance Leisure develops facilities on behalf of leisure operators that want to improve or expand the leisure products and services they offer.

We recognise that all businesses impact on the environment in a variety of different ways. As such, we are committed to complying with applicable environmental requirements, and continually improving our environmental performance in relation to our services and operations.

We have identified the following key areas that we will focus on to reduce our impact on the environment:

- 🔧 **Our Culture** - Consumption of energy, water, paper and staff transportation
- 🔧 **Our Influence** - Impact of our supply chain partners
- 🔧 **Our Legacy** - Impact of our developments upon the environment

The company is committed to reducing these and other impacts whilst continuing to improve our environmental performance. To help achieve this, Alliance Leisure have become a Carbon Literate Organisation (Silver level) and already hold Investors in the Environment Green accreditation.

2.0 Our Culture

We are committed to working with our staff, customers, suppliers, investors, contractors, regulatory bodies and neighbours to achieve the following objectives:

- 🔧 Meet and where possible exceed all environmental regulations relevant to our organisation and its activities
- 🔧 Reduce our consumption of energy and raw materials
- 🔧 Reduce waste, pollution and noise both locally and in the wider environment
- 🔧 Systematically assess all aspects of our company for their environmental impact
- 🔧 Set targets for measurable annual improvements
- 🔧 Make our progress available for independent assessment
- 🔧 Ensure supply chains have robust environmental protection strategies
- 🔧 Consider environmental impacts when procuring goods and services and encourage sustainable practices throughout our supply chain

It is the responsibility of all employees, visitors and contractors to fully support this policy through active participation and co-operation.

This policy is a commitment of Alliance Leisure management and a shared responsibility with our employees. John Leaver has designated responsibility for day-to-day implementation of this policy.

3.0 Our Influence

We also understand that we are just a small part of the wider project teams assembled and appointed to deliver leisure facility developments on behalf of our local authority clients.

Being in a position to influence and support our delivery partners to also show the same level of commitment in reducing their own carbon footprint, Alliance Leisure will encourage the adoption of Environmental Policies and Carbon Reduction Plans throughout its supply chain. We will also seek to work with partners who share our commitment to environmental responsibility and continual improvement.

Through our supplier onboarding and review processes, we promote the importance of environmental management and support partners in developing Environmental Policies or Carbon Reduction Plans where required. This enables us to use our influence positively and encourage good environmental practices throughout the wider project teams we work with.

This multiplies our ability to provide reduced carbon emissions through our influence with our delivery partners.

4.0 Our Legacy

The final layer of our policy looks at the legacy left by the leisure developments and project we deliver. We seek to educate our clients using our Sustainability Toolkit around the various technologies and design adaptations that support reducing carbon emissions.

We promote and propose MEP strategies that provide the greatest opportunities for carbon reduction, whilst also supporting councils with the funding and implementation of such proposals that also support their financial sustainability.

These priorities can sometimes clash or be at variance – it is our job to fully inform councils of the opportunities and options to deliver the best outcome for their communities and the environment.

We also support biodiversity enhancement opportunities where appropriate and encourage consideration of Biodiversity Net Gain principles within the projects we help deliver.

Through our own culture, influence with our delivery partners and legacy in what we physically leave for councils and communities for generations to come, this can turn a seed of culture into a growth of sustainability.

5.0 Responsibilities

It is the responsibility of all employees, visitors and contractors to fully support this policy through active participation and co-operation.

The implementation of this policy is a commitment of Alliance Leisure management and a shared responsibility with our employees. John Leaver has designated responsibility for day-to-day implementation of this policy.

We acknowledge that our commitment to environmental good practice includes monitoring our workforce both at head office and working remotely.

6.0 Monitoring and Objectives

Our Environmental Management System (EMS) records and monitors our environmental performance and activities to ensure we are meeting our objectives and working towards our goal of being net zero by 2035.

7.0 Document Review

This statement will be reviewed annually as part of the organisation's overall environment management plan.

Date	Issue	Reviewed By	Approved by	Comments
10/04/2024	1	John Leaver	Paul Cluett	Policy Owner: Jeremy Bradbury
28/08/2024	2	John Leaver	Paul Cluett	
12/09/2025	3	John Leaver	Paul Cluett	
04/09/2026	4	John Leaver/Cesar Mansal	Paul Cluett	Annual review completed. Policy updated to align with the EMS and reflect current environmental objectives, supplier engagement and biodiversity considerations.

8.0 Signatories

Paul Cluett
Paul Cluett (Sep 9, 2026 12:06:34 GMT+2)
Paul Cluett
Managing Director

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Final Audit Report

2026-09-09

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