



allianceleisure

Environmental Policy

POL 1.7
Issue No. 2

1.0 Policy Purpose and Brief

Alliance Leisure develops facilities on behalf of leisure operators that want to improve or expand the leisure products and services they offer.

We recognise that all businesses impact on the environment in a variety of different ways. As such we are committed to the continual improvement of our environmental performance in relation to our services and operations.

We have identified the following key areas that we will focus on to reduce our impact on the environment:

- 👉 **Our Culture** - Consumption of energy, water, paper and staff transportation
- 👉 **Our Influence** - Impact of our supply chain partners
- 👉 **Our Legacy** - Impact of our developments upon the environment

The company is committed to reducing these and other impacts whilst continuing to improve our environmental performance. To help achieve this, Alliance Leisure are working towards becoming a Carbon Literate Organisation and already hold Investors in the Environment Silver accreditation.

2.0 Our Culture

We are committed to working with our staff, customers, suppliers, investors, contractors, regulatory bodies, and neighbours to achieve the following objectives:

- 👉 Meet and where possible exceed all environmental regulations relevant to our organisation and its activities
- 👉 Reduce our consumption of energy and raw materials
- 👉 Reduce waste, pollution, and noise both locally and in the wider environment
- 👉 Systematically assess all aspects of our company for their environmental impact
- 👉 Set targets for measurable annual improvements
- 👉 Make our progress available for independent assessment
- 👉 Ensure supply chains have robust environmental protection strategies

It is the responsibility of all employees, visitors, and contractors to fully support this policy through active participation and co-operation.

This policy is a commitment of Alliance Leisure management and a shared responsibility with our employees. John Leaver has designated responsibility for day-to-day implementation of this policy.

3.0 Our Influence

We also understand that we are just a small part of the wider project teams assembled and appointed to deliver leisure facility developments on behalf of our local authority clients.

Being in a position to influence and support our delivery partners to also show the same level of commitment in reducing their own carbon footprint, Alliance Leisure will ensure that all partners either have a Carbon Reduction Plan (Environmental Policy) or are working towards implementing one.

Those that do not have either a Carbon Reduction Plan or an Environmental Policy, will be supported to develop one so that we use our influence positively in regards to reducing carbon emissions throughout the teams with work with.

This multiplies our ability to provide reduced carbon emissions through our influence with our delivery partners.

4.0 Our Legacy

The final layer of our policy looks at the legacy left by the leisure developments and project we deliver. To educate our clients using our Sustainability Toolkit around the various technologies and design adaptations that support reducing carbon emissions.

By promoting and initially proposing MEP strategies that provide the greatest carbon reduction and supporting the council with funding and implementation of such proposals that also support their financial sustainability.

These priorities can sometimes clash or be at variance – it is our job to fully inform councils of the opportunities and options to deliver the best outcome for their communities and the environment.

Through our own culture, influence with our delivery partners and legacy in what we physically leave for councils and communities for generations to come, this can turn a seed of culture into a growth of sustainability.

5.0 Responsibilities

It is the responsibility of all employees, visitors and contractors to fully support this policy through active participation and co-operation.

The implementation of this policy is a commitment of Alliance Leisure management and a shared responsibility with our employees. John Leaver has designated responsibility for day-to-day implementation of this policy.

We acknowledge that our commitment to environmental good practice includes monitoring our workforce both at head office and working remotely.

6.0 Monitoring and Objectives

Our Environmental Management System (EMS) will record all monitoring activity to ensure we are meeting our objectives and working towards our goal of being net zero by 2035.

7.0 Document Review

This statement will be reviewed annually as part of the organisation's overall environment management plan.

Date	Issue	Reviewed By	Approved by	Comments
28/08/2024	2	John Leaver	Paul Cluett	

8.0 Signatories

Paul Cluett
Managing Director

Paul Cluett

29th August 2024